



ADMINISTRATIVE PROCEDURE 437
FRINGE BENEFIT COMMITTEE (CUPE)

Background

The Purpose of the Fringe Benefit Committee is to review various insurance and benefit plan carriers and make final decisions regarding the carrier to be used.

Procedures

1. Membership (for CUPE Benefit Plans as defined in the CUPE Collective Agreement)
 - Two (2) representatives of Administration
 - Two (2) representatives of the Canadian Union of Public Employees
2. Decision Making
 - The committee has the power to make decisions regarding the carrier to be used for the various insurance and benefit plans made available pursuant to the respective collective agreements.
 - Carrier decisions must be unanimous.
3. Quorum
 - All representatives
4. Minutes
 - Kept and circulated to committee members.
5. Reporting
 - To the Board in writing and submitted as information only.

Developed: October 16, 2013