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**ADMINISTRATIVE PROCEDURE 411, APPENDIX A**

**TEACHER GROWTH, SUPERVISION AND EVALUATION GLOSSARY**

**Professional Growth Plan** - means a plan developed and implemented by the teacher to achieve professional learning objectives or goals that are consistent with the Teaching Quality Standard (K, S, A's), the mission and education plan of the Grande Yellowhead Public School Division, and the mission and education plan of the school. An annual professional growth plan is a continuously developing document and will be modified as needs and circumstances require.

**Evaluation** - means the formal process of gathering and recording information or evidence over a period of time and the application of reasoned professional judgment by a Principal in determining whether one or more aspects of the teaching of a teacher exceeds, meets or does not meet the teaching quality standard.

**Principal** - means:

- ♦ A Principal as defined in the School Act, and
- ♦ A Superintendent designate in respect to fulfilling obligations under section 113 of the School Act, or for purposes of making recommendations under the Certification of Teachers Regulation.

**Supervision** - means the on-going process by which a Principal carries out duties in respect to teachers and teaching required under Section 20 of the School Act, and exercises educational leadership.

**Teaching Quality Standard** - means the authorized standard and descriptors of knowledge, skills and attributes and any additional standards or descriptors consistent with the "Teaching Quality Standard" Ministerial Order and the mission and education plan of the Grande Yellowhead Public School Division, and the mission and education plan of the school.

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