



ADMINISTRATIVE PROCEDURE 408
CONFLICT OF INTEREST - EMPLOYEES

Background

The Division believes that employees of the Grande Yellowhead Public School Division who either in their own name or in the name of another, alone or jointly with another, enter into a contract with the Division, other than a contract of employment, are deemed to be in conflict of interest.

Procedures

1. Employees of the Grande Yellowhead Public School Division are deemed to be in conflict of interest if they are party to a subsisting contract with the Division other than a contract of employment under which money of the Division is payable or may become payable, unless such a contract is permitted under the School Act, Section 121(2)(c)(d).
 - 1.1 Where a contract of employment and a subsisting contract exist between the Division and an employee, the employee shall be given a choice to either retain their contract of employment or the subsisting contract.
 - 1.2 A contract between the Division and an employee in which the employee has a pecuniary interest, unless permitted under Section 121(2)(c)(d) of the School Act, shall be deemed to be void in accordance with Section 121(3) of the School Act.

Reference: Section 60, 61, 80, 113, 121 School Act

Developed: November 2005